



HAK-010-001609 Seat No. _____

B. B. A. (Sem. VI) (CBCS) Examination

June / July – 2017

Advance Human Resource Management - II

Faculty Code : 010

Subject Code : 001609

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

- Instructions :** (1) There are 5 descriptive questions each of 14 Marks.
(2) Figures to the right side indicate marks allocated to each of the questions.

1 Define Organizational Behavior and give a concise thought on Organizational Behavior model & its variables. 14

OR

1 Describe Hawthorne experiments with its phases & implications. 14

2 Explain Adam's Equity theory of Motivation. 14

OR

2 Explain Path Goal Theory of Leadership. 14

3 Explain the concept of Resistance to change and write about overcoming resistance to change. 14

OR

3 What is Organizational Development? Discuss its process and techniques in brief. 14

4 Define conflict with Traditional and Modern views & discuss optimum level conflict with figure. 14

OR

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4 Discuss concept of Conflict Resolution with its techniques. 14

5 What is Positive Organizational Behavior (POB)? Explain its element. 14

OR

5 Write notes on : 14

(a) International Organizational Behavior

(b) Quality of Work Life (QWL).
